

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0924-01
Bill No.: HB 250
Subject: Civil Rights; Law Enforcement Officers and Agencies.
Type: Original
Date: April 1, 2003

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
None			
Total Estimated Net Effect on Other State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
None			
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Public Safety - Missouri Highway Patrol** state they appear to be in compliance due to procedures already in place, therefore, assume no fiscal impact from this proposal.

Officials from the **Department of Natural Resources, Department of Corrections** and the **Department of Public Safety - Liquor Control, Capital Police, Water Patrol and Fire Safety** each assume the proposal would not impact their respective agencies.

Officials from the **Department of Conservation** state this proposal provides a grievance procedure for law enforcement officers who are subject to dismissal or disciplinary transfer. MDC assumes the proposal would have an unknown fiscal impact on their funds.

Officials from the **Springfield Police Department** assume this proposal would not fiscally impact their agency since they currently have a process defined by City Merit Rule.

ASSUMPTION (continued)

RAS:LR:OD (12/02)

Oversight assumes the extent of any new or increased activities or service which are beyond the requirements of existing law, will be minimal and can be absorbed within state and local budgets. Oversight assumes any new duties resulting from this proposal would be offset by potential savings resulting from the deletion of the requirement of providing hearings for officers that were demoted or suspended. While this proposal could result in some procedural changes, Oversight assumes the fiscal impact would be zero or a minimal amount that could be absorbed within existing resources.

Officials from the **St. Louis Metropolitan Police Department, Kansas City Police Department, Columbia Police Department, Boone County Sheriff, and the Buchanan County Sheriff** did not respond to our request for fiscal impact.

<u>FISCAL IMPACT - State Government</u>	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This proposal requires law enforcement agencies to provide any officer who is terminated a written statement of the reason for the termination with supporting citations from the agency's policies and procedures. Terminated officers may also request a hearing before the agency's hearing or grievance

DESCRIPTION (continued)

RAS:LR:OD (12/02)

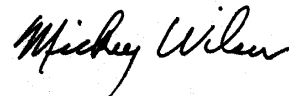
committee, and the results of the hearings will be written and distributed to all parties involved. Previous law (which is being repealed) excluded officers employed by the state, elected sheriffs or deputies, and the highest ranking officer of an agency and applied not only to terminations but demotions or suspensions that resulted in a reduction or withholding of compensation.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Public Safety
Missouri Highway Patrol
Fire Safety
Water Patrol
Capital Police
Liquor Control
Department of Conservation
Department of Corrections
Department of Natural Resources
Springfield Police Department

NOT RESPONDING: **St. Louis Metropolitan Police Department, Kansas City Police Department, Columbia Police Department, Boone County Sheriff, Buchanan County Sheriff**



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APRIL 1, 2003